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## THE INFLUENCE OF THE WORK ENVIRONMENT ON HUMAN RESOURCE TRAINING PROGRAM - THE DATAI LANGKAWI

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### Abstract

Work environment has been identified as one of the factors which influence the effectiveness of human resource training program. The main purpose of the study was to investigate work environment as a factor influencing the effectiveness of training program for The Datai Langkawi employees. The study involved a total of 45 employees attending the training program known as Executive Advance Certificate in Hospitality Management Program. The findings of the study concluded that the work environment significantly influences the effectiveness of the training program. The study also indicated that all the four aspects representing the work environment factor namely the social support, opportunity to perform, rewards system and organizational culture significantly influence the effectiveness of the training program. The findings of the study is expected to assist the management of The Datai Langkawi to understand the importance of having effective training program in order to produce employees with efficient skills and knowledge to perform their tasks.

**Keywords:** Work Environment, Human Resource, Training Program, Langkawi.

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