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FACTORS AFFECTING FOREIGN TEACHER'S TURNOVERS' IN BANGKOK - CASE STUDY: PRIVATE SCHOOLS

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Abstract

Addressing the teacher turnover issue stands to be one of the important issues for the society and future of the country. This research paper reviews the available literature review on teacher turnovers. The objective of this study is to identify all the possible determinants which influence teacher's turnovers in schools. Many schools suffer from high teacher turnovers in their organizational structure and human resource management. This situation has a negative impact on students learning and in their academic achievement. Besides, addressing the issue is greatly important for school effectiveness, school human resource management, and the school's budget. After the existing literature review identifies influencing determinants on teacher turnovers, it will be clear to understand which factors are vital to address as an issue to improve students learning and academic achievement. This study will provide directions to the Ministry of Education, school presidents and other managers who play the main role in retaining teachers in schools together with further studies to understand and make possible solutions for the issue.

Keywords: Determinants of Teacher Turnovers, Teacher Turnovers, Foreign Teacher Turnovers Private Schools.
