ICTP-2015

1st International Conference on Theory and Practice

05th & 06th of December 2015



Education Development Centre

Adelaide, South Australia.





ORGANISED BY:

ASIA PACIFIC INSTITUTE OF ADVANCED RESEARCH (APIAR)

Nurturing knowledge without boundaries

GG ICTP - 2015 55



Nurturing knowledge without boundaries

www.apiar.org.au

Mission

To create a world-class research institute that empowers the education sector. Our research focuses on benchmarking and extending research in successful business practices. We intend to offer exciting networking and project building opportunities for our associates. We endeavor to achieve a better knowledge development climate in higher education and corporate training.

Vision

Five years from now, APIAR will be the fastest growing knowledge sharing organization in the world. We will change the way the world manages research and utilizes its knowledge to make room for more. We will create efficient learning and transfer to work context strategies for a more cost and time-effective learning solution.

Conference Chair



Professor Maureen Dollard
University of South Australia, Australia.

Keynote Speakers



Professor Denise Wood

Central Queensland University, Australia.

CONFERENCE COMMITTEE



PROF. PETER CURSON The University of Sydney, Australia.

PROF. KUBAIS S. ABDULFATTAH FAHADY Ajman University of science and Technology, UAE.

PROF. DENNIS RUMLEY The University of Western Australia, Australia.

PROF. MAURICE GALTON University of Cambridge, UK.

ASST. PROF. HONGJIN ZHU McMaster University, Canada.

ASSOC. PROF. NOURAH ALYOUSEF King Saud University, Saudi Arabia.

PROF. GHASSAN OMET University of Jordan, Jordan.

PROF. ROBERT WRIGHT University of Strathclyde, UK.

ASST. PROF. AHMED ALI KHALIFA Qatar University, Qatar.

PROF. MARTIN MILLS The University of Queensland, Australia.

PROF. DJAMEL EDDINE LAOUISSET ALHOSN University, UAE.

PROF. ROBYN GILLIES The University of Queensland, Australia.

ASSOC. PROF. PAWEL BILINKSI City University, UK.

ASSOC. PROF. BLAINE HATT Nipissing University, Canada.

ASST. PROF. ALI ALKHALIFAH Qassim University, Saudi Arabia.

ASSOC. PROF. JEHAD ALDEHAYYAT Al Yamamah University, Saudi Arabia.

ASSOC. PROF. PETER KRIESLER University of New South Wales, Australia.

PROF. ELIZABETH FERNANDEZ University of New South Wales, Australia.

MOHAMED SAEED HASAB EL NABY ALHOSN University, UAE.

REVIEW COMMITTEE



PROF. MARIOS I KATSIOLOUDES Qatar University, Qatar.

DR DRAGANA RADICIC Bournemouth University, UK.

ASSOC. PROF. FATEN KHARBAT Al Ain University of Science & Technology, UAE.

DR. WEI CHEN Sheffield University, UK.

ASSOC. PROF. WAN NG University of New South Wales, Australia.

DR JONATHAN MUTERERA Nipissing University, Canada.

DR. NISHIKANT MISHRA Aberystwyth University, UK.

DR.SAMEER AL BARGHOUTH Al Ain University, UAE.

ASST. PROF. SAWSAN HALBOUNI University of Sharjah, UAE.

ELVIRA BOLAT Bournemouth University, UK.

ASSOC. PROF. NIGEL BAGNALL The University of Sydney, Australia.

DR MICHAEL WIGELSWORTH Manchester University, UK.

MAXWELL HEINECK King Fahd University of Petroleum & Minerals,

ASSOC. PROF. RAMPRASAD BHAR Saudi Arabia.

DR FELICITY HARDLEY University of New South Wales, Australia.

ASST. PROF. KOUSAY SAID University of Westminster, UK.

ASST. PROF. GEHAN ABDUL HADI MOUSA University of Bahrain, Bahrain.

MOHAMED University of Bahrain, Bahrain.

REVIEW COMMITTEE



CATHY BEAUSOLEIL University of Quebec, Canada.

ASSOC. PROF. LAURENCE GOLDMAN University of Queensland. Australia.

ASST. PROF. RIHAM MUQATTASH Al Ain University of Science & Technology, UAE.

BIJAN HESNI University of Westminster, UK.

PROF. TAKASHI OYABU Kokusai Business Gakuin College, Japan.

ASSOC. PROF. MARK PEGRUM The University of Western Australia, Australia.

KISHORE NAMBEESAN University of Nizwa, Oman.

PAULA JACKSON York St John University, UK.

DR PANAGIOTIS DONTIS CHARITOS University of Westminster, UK.

ASSOC. PROF. JAKE LYNCH The University of Sydney, Australia.

DR. MOHIT KOLAY Al Yamanah University, Saudi Arabia.

DR CHANGYU DONG University of Strathclyde, UK.

DR ELENA SOUKAKOU University of Roehampton, UK.

ASST. PROF. AHMAD ALHARKAN Qassim University, Saudi Arabia.

Conference Chair



Professor Maureen Dollard

University of South Australia, Australia.



An attractive aspect
to the aims of the
institute is to link
research with
business in four
broad discipline areas
Business, Education,
Information
Technology and the
Social Sciences.

Preface

I am delighted to be the conference chair for the 1st International Conference on Theory and Practice Adelaide. The vision of the Asia Pacific Institute of Advanced Research (APIAR) is to bridge the gap between academia and industry in the Asia-Pacific region. This is profoundly important if academia is to play a role in evolving humane productive innovative industry that has some basis in evidence, and if industry is to drive an agenda of thoughts within academia. An attractive aspect to the aims of the institute is to link research with business in four broad discipline areas Business, Education, Information Technology and the Social Sciences. Consequently the conference brings together the creative curious; those who want to learn from disparate areas and make a change in the world, finally unshackled by confusing, confounding and limiting discipline frameworks. This project in social networking and generation sets up a platform for innovation and fresh approaches that the Asia Pacific, rich in opportunities, can prosper from. Welcome to the Adelaide conference, and I wish you all the best in developing new ideas, new connections, and new friends.

Professor Maureen Dollard Director, Asia Pacific Centre for Work Health and Safety, UniSA

Conference Chair



Professor Maureen Dollard

University of South Australia, Australia.

Prof Maureen Dollard is Professor of Work and Organisational Psychology and Director of the Asia Pacific Centre for Work Health and Safety, a World Health Organization Collaborating Centre South Australia. Her main research focus is on psychosocial safety climate for psychological health in organisations, and interventions for psychosocial risk, and she has published numerous books and papers in the area. She established the national surveillance project, the Australian Workplace Barometer, has has won numerous research grants awarded by the Australian Research Council.

Maureen is on the Editorial Board for the international journals Work and Stress, Journal of Organizational Behavior, the European Journal of Work & Organisational Psychology, and the advisory board for the International Journal of Rural Management. She is Co-chair of the International Commission on Occupational Health Scientific Committee Work Organisation and Psychosocial Factors and was Chair of the 2014 Congress of the International Commission Psychosocial Factors. She is President-Elect of the Asia Pacific Academy for Psychosocial Factors at Work.



Keynote Speaker



Professor Denise Wood

Central Queensland University, Australia.

Biography

Denise is Professor of Learning, Equity, Access and Participation at Central Queensland University. She also holds an adjunct senior research fellow position at the University of South Australia. Her qualifications include a PhD (Education), Master of Educational Technology, Master of Design, Graduate Certificate in Flexible Learning, Graduate Diploma in Social Sciences and a Bachelor of Arts in Social Work.

Denise's research focuses on the use of accessible increase social and educational participation. She has been awarded more than \$6 million in research income over the last five years and she is the project leader of a current \$2.974 million research project funded by the Australian Government, Department of Education, which aims to improve educational and employment outcomes of young people with disabilities, and a recently awarded grant of \$860,000 to improve pathways to eduction for Indigenous youth. She has been project leader of four Australian Government, Office for Learning and Teaching funded projects focusing on technology enhanced learning, including a current project focusing on the inclusive design of technology enhanced learning. She is also a chief investigator with the Young and Well Cooperative Research Centre focusing on participatory research involving people from special equity groups, especially young people from Indigenous communities.

Denise has authored/co-authored more than 100 peer reviewed journal publications, book chapters, conference papers and government reports, and she is a co-editor of a recently published book by Routledge focusing on Activity Theory, Authentic Learning and Emerging Technologies. She is also an Associate Editor of the Higher Education Research and Development Journal and peer reviewer of several high ranked journals. She has been an assessor for the Australian Government's learning and teaching grants and awards, and expert reviewer for the South African National Research Foundation and the United States National Science Foundation.

Her work in innovative teaching and learning, and accessibility solutions for students from special equity groups has been recognised with several awards including an Australian Learning and Teaching Council Citation for Outstanding Contributions to Student Learning, an SA Great Award, the inaugural 2010 Telstra-TJA Christopher Newell award for Telecommunications and Disability, and several University of South Australia awards including teaching excellence, equity, community engagement and an Education, Arts and Social Sciences Distinguished Academic Achievement Award.

01 Saturday, 5th of December, 2015

DAY

09:00 AM - 09:30 AM	* Conference Registration and Materials Collection
	OPENING THE GENERAL SESSION Venue: G 4345
09.30 AM - 10.15 AM	Conference Opening by Professor Maureen Dollard Conference Chair
	Topic: "Humane work in the Asia Pacific".
10.15 AM - 10.30 AM	Group Photo Session
10.30 AM - 11.00 AM	Tea Break
	ORAL PRESENTATION Venue: G 4345
	Session : 01 Session Chair : Nabil Bassim Track: Education
11.00 AM - 11.20 AM	Session Chair: Nabil Bassim Track: Education IMPACT OF COLLABORATIVE REFLECTION ON TEACHER DEVELOPMENT.
11.20 AM	Session Chair: Nabil Bassim Track: Education IMPACT OF COLLABORATIVE REFLECTION ON TEACHER DEVELOPMENT. Maha Ellili Cherif
	Session Chair: Nabil Bassim Track: Education IMPACT OF COLLABORATIVE REFLECTION ON TEACHER DEVELOPMENT.
11.20 AM -	Session Chair: Nabil Bassim Track: Education IMPACT OF COLLABORATIVE REFLECTION ON TEACHER DEVELOPMENT. Maha Ellili Cherif
11.20 AM -	Session Chair: Nabil Bassim Track: Education IMPACT OF COLLABORATIVE REFLECTION ON TEACHER DEVELOPMENT. Maha Ellili Cherif REVITALIZING THE ART OF READING ALOUD TO CHILDREN.

DAY Saturday, 5th of December, 2015

	Session: 02 Session Chair: Arshed Beig Track: Social Sciences
12.00 PM - 12.20 AM	STRATEGIC HUMAN RESOURCE MANAGEMENT AND LOCAL GOVERNANCE PERFORMANCE IN THE CITY GOVERNMENT OF IMUS, CAVITE: AN EMPIRICAL INVESTIGATION.
	Jennypher Nazareno Fenomeno & Lilibeth Noviciob.
12.20 AM - 12.40 PM	ALEVI MINORTY IN TURKEY AND OFFICIAL RELIGIOUS EDUCATION.
	Zeki Uyanik.
12.40 PM - 01.00 PM	RISKS, RESPONSIBILITY AND RIGHTS IN TRANSGENIC PLANT TECHNOLOGY GOVERNANCE.
	Taiwo Oriola.
01.00 PM - 02.00 PM	Lunch Break
	Session : 03 Session Chair : Nabil Bassim Track: ICT
02.00 PM - 02.20 PM	INFORMATION AND COMMUNICATION TECHNOLOGY (ICT), RURAL AND AGRICULTURAL DEVELOPMENT IN SRI LANKA.
	G.M. Henegedara
02.20 PM - 02.40 PM	DISRUPTIVE TECHNOLOGIES: A NOT-FOR-PROFIT PERSPECTIVE ON ENTERPRISE CONTENT MANAGEMENT DIGITAL TRANSFORMATION. Ross Yates & Mark Loader
02.40 PM -	REFLECTION ON DEMOCRATIC TRANSITION IN CONFUCIAN
03.00 PM	CULTURE AREA.
	Yue Xiao
03.00 PM - 03.40 PM	Afternoon Tea

Saturday, 5th of December, 2015

DAY

01

Session: 04 Session Chair: Ross Yates Track: Education 03.40 PM -THE ROLE OF EFL LEARNERS' MOTIVATIONAL RIENTATIONS 04.00 PM IN MALL. **Abdullah ALAMER** 04.00 PM -**VOLUNTARY INTERNET FINANCIAL REPORTING BY LISTED** 04.20 PM COMPANIES: A REVIEW OF EXTANT LITERATURE. Peter Oyelere & Nirosh T. Kuruppu IMPROVING ASSESSMENT PRACTICES THROUGH THE 04.20 PM -04.40 PM CLARIFICATION OF THEORY. **Maddalena Taras** 04.40 PM -PERCEPTION OF STUDENTS ABOUT GEOGRAPHY IN FIII 05.00 PM NATIONAL UNIVERSITY. Mukesh Verma & Sarita Deshpande End of Day 01

ORAL PRESENTATION

Venue: G 4345

Session: 01

Session Chair: G.M. Henegedara

Track: Business

09.30 AM -09.50 AM BEYOND UTILITY 2.0: A SEARCH FOR RELEVANCE IN

TOMORROWS ENERGY SYSTEM.

Jon Williamsson

09.50 AM -10.10 AM HOW WILL NZ'S CONSTRUCTION INDUSTRY ESCALATE PRODUCTIVITY TO MEET THE LARGEST PREDICTED CONSTRUCTION DEMAND IN DECADES – AND IS A LEAN

APPROACH ONE OF THE MAGIC BULLETS?

Linda Kestle and Anthony Bosnich

10.10 AM -10.30 AM A CONCEPTUAL MODEL FOR COUNTRY-OF-ORIGIN

EFFECTS.

Rongbin Yanga, Rooma Roshnee Ramsaran & Santoso

Wibowo

10.30 AM -11.00 am Morning Tea

Session : 02

Session Chair: Nora Aprilia

Track: Education

11.00 AM -

CONTEXT AS A LEARNING LAB FOR DESIGN EDUCATION:

INTEGRATING SOCIOCULTURAL CONTEXTS AND

COMMUNICATION MEDIA.

Prasanna Pitigala Liyanage & Shauri Hettiarachchi

11.20 AM -11.40 AM MOTIVATION AND ETHNICITY IN EFL OF INDONESIAN

CHINESE.

Meyta Mayangsari and Nora Aprilia.

11.40 AM -12.00 AM THE APPLICATION OF RESEARCH BASED KNOWLEDGE IN WORKSHOPS CONDUCTED TO EMBED A CREATIVE DIMENSION ACROSS A RANGE OF DISCIPLINES AND

EDUCATIONAL LEVELS.

Stuart Gluth and Ron Corso

DAY 02

6th of December, 2015 Sunday,

Sunday, 6th of December, 2015

DAY

02

Session: 03 **Session Chair**: Jennypher Nazareni fenomeno Track: Social Sciences 11.40 PM -HOMELESS WOMEN AND SHELTER REGIMES: A GLIMPSE 12.00 PM OF EVERYDAY PRACTICES THROUGH SOCIAL WORKERS' NARRATIVES. Cynthia M. Phiri SITUATIONAL ANALYSIS OF STIS PERCEPTION AMONG 12.00 PM -12.20 PM ACADEMIC INSTITUTIONS, PUBLIC HEALTH FACILITIES AND COMMUNITIES IN ISLAMABAD. Arshed Beig, Naufil Naseer & Sadia Zaman 12.20 PM -A MEASURING METHOD FOR IDENTIFYING THE PERCEIVED 12.40 PM MULTIPLE INTELLIGENCE OF PEOPLE WITH FPILEPSY. Siti Rahmah Awang, Tahir Ahmad, Raja Mohamad Fairuz Raja Mohamad Yusoff 01.00 PM -Lunch Break 02.00 PM 02.00 PM -Keynote Speaker: Professor Denise Wood 03.00 PM **Topic:** "Inclusive Online Learning and Teaching by Design: A Participatory Approach." Session: 04 Session Chair: Linda Kestle Track: Business 03.00 PM -THE MEDIATING ROLE OF LINIVERSITY INDUSTRY 03.20 PM COLLABORATION ON THE RELATIONSHIP BETWEEN HUMAN RESOURCE DEVELOPMENT INFRASTRUCTURE AND PERFORMANCE OF UNIVERSITIES IN KENYA. James M.Kilika, Peter O. K'obonyo, Martin Ogutu & Justus M.Munyoki 03.20 PM -TOWARDS IDENTIFYING THE MULTILEVEL DETERMINANTS 03.40 PM OF SME SUSTAINABILITY PROFILES. **Etienne St-Jean** 03.40 PM -Afternoon Break 04.00 PM

DAY

Sunday, 6th of December, 2015

Session : 05

Session Chair: Meyta Mayangsarit

Track: Education

04.00 PM - USING ASSESSMENT AND LEARNING THEORIES TO **04.20 PM** SUPPORT 'ASSESSMENT FOR LEARNING' PRACTICES.

Maddalena Taras

04.20 PM - INTEGRATION OF INTERNATIONAL STUDENTS IN **04.40 PM** CANADIAN ENGINEERING PROGRAMS.

Nabil Bassim

04.40 PM – SOCIAL FACTORS AND WOMEN'S CAREER ADVANCEMENT TO SENIOR MANAGEMENT POSITION IN PAKISTAN.

Bushra Inayet

05.00 PM - ONLINE COLLABORATION AND CHANGE IN THE LEVEL
05.20 PM OF SELF-REGULATED LEARNING SKILLS AMONG THE A
VIRTUAL UNIVERSITY: AN EXPERIMENTAL STUDY USING A
WIKI IN PAKISTAN.

Farhana Khurshid

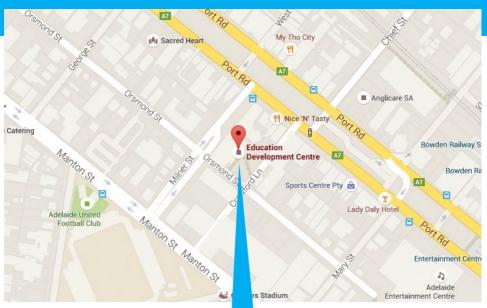
End of Presentation

Conference Dinner & Networking 06:30 PM – 08.30 PM

Education Development Centre 4 Milner St, Hindmarsh South Australia 5007 Australia

End of The Conference

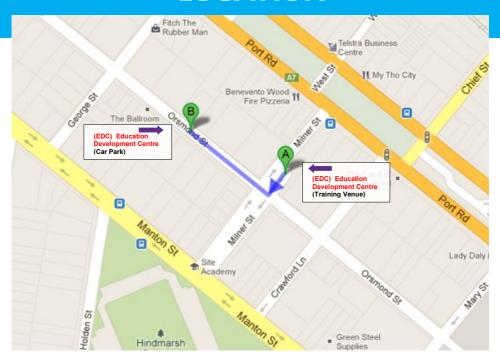
CONFERENCE & DINNER VENUE





The Education Development Centre 4 Milner Street Hindmarsh SA 5007, Australia

LOCATION



PARKING

The Education Development Centre car park is located on Orsmond Street and runs adjacent to Milner Street. Parking is available for 180 vehicles.

TAXI

An Adelaide Independent Taxi phone is located just inside the main entrance.

BUS

Bus numbers: 150/155/157 from North Terrace leaving the city every 15 minutes to STOP 7 on Port Road.

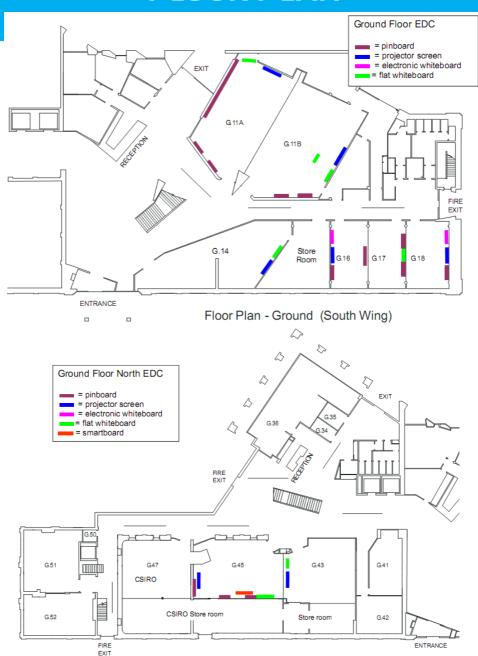
TRAIN

Grange or Outer Harbour train to Bowden Station.

TRAM

Alight at the Entertainment Centre heading West for a short 543m walk to the Education Development Centre.

FLOOR PLAN



Floor Plan - Ground (North Wing)



Nurturing knowledge without boundaries



Please submit your paper or abstract by 15.12.2015. We are looking forward to seeing in Bali, Indonesia in January, 2016.

We publish following journals

Asia Pacific Journal of Advanced Business and Social Studies (ISBN: 9780994365675)

Asia Pacific Journal of Contemporary Education and Communication Technology

(ISBN: 9780994365682)

Suite 1A Level 2, 802 Pacific Highway Gordon NSW 2072, Australia

FAX: (+61) 02 9844 5445 Tel: (+61) 0470361148

www.apiar.org.au